



The Commonwealth of Massachusetts
William Francis Galvin

Minimum Fee: \$35.00

Secretary of the Commonwealth, Corporations Division
One Ashburton Place, 17th floor
Boston, MA 02108-1512
Telephone: (617) 727-9640

Articles of Organization

(General Laws, Chapter 180)

Federal Employer Identification Number: 273092044 (must be 9 digits)

ARTICLE I

The exact name of the corporation is:

ASPERGER WORKS INC.

ARTICLE II

The purpose of the corporation is to engage in the following business activities:

TO PROMOTE, SPONSOR AND SUPPORT EMPLOYMENT RELATED PROGRAMS AND SERVICE WHOSE PRIMARY ACTIVITIES ARE BY AND FOR THE ADULT POPULATION OF EASTERN MASSACHUSETTS THAT HAS BEEN OFFICIALLY OR UNOFFICIALLY DIAGNOSED WITH HIGH-FUNCTIONING AUTISM, ASPERGER'S SYNDROME OR RELATED DIAGNOSIS IN ACCORDANCE WITH THE MISSION OF ASPERGER WORKS.

ARTICLE III

A corporation may have one or more classes of members. If it does, the designation of such classes, the manner of election or appointments, the duration of membership and the qualifications and rights, including voting rights, of the members of each class, may be set forth in the by-laws of the corporation or may be set forth below:

THE CLASS OF MEMBERS ARE FORTH IN OUR BY-LAWS.

ARTICLE IV

Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members, or of any class of members, are as follows:

(If there are no provisions state "NONE")

A.THE PROPERTY OF THIS CORPORATION IS IRREVOCABLY DEDICATED TO CHARITABLE PURPOSES AND NO PART OF THE NET INCOME OR ASSETS OF THE CORPORATION SHALL EVER INURE TO THE BENEFIT OF ANY DIRECTOR, TRUSTEE, MEMBER OR OFFICER OF THIS CORPORATION, OR TO ANY PRIVATE PERSON. B.UPON THE DISSOLUTION OR WINDING UP OF THE CORPORATION, ANY ASSETS REMAINING AFTER PAYMENT OF, OR PROVISION FOR PAYMENT OF, ALL DEBTS AND LIABILITIES SHALL BE DISTRIBUTED TO A GOVERNMENTAL ENTITY DESCRIBED IN SECTION 170(B)(1) (A)(V) OF THE INTERNAL REVENUE CODE, OR TO A NONPROFIT FUND, FOUNDATION, OR CORPORATION WHICH IS ORGANIZED AND OPERATED EXCLUSIVELY FOR CHARITABLE PURPOSES, WHICH HAS ESTABLISHED ITS TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND WHICH IS QUALIFIED TO RECEIVE "QUALIFIED CONSERVATION CONTRIBUTIONS" WITHIN THE

MEANING OF SECTION 170(H) OF SAID CODE, OR THE CORRESPONDING PROVISIONS OF ANY FUTURE STATUTE OF THE UNITED STATES. C. IN THE EVENT OF A LIQUIDATION OF THIS CORPORATION, ALL CORPORATE ASSETS SHALL BE DISPOSED OF IN SUCH A MANNER AS MAY BE DIRECTED BY DECREE OF THE SUPERIOR COURT FOR THE COUNTY IN WHICH THE CORPORATION HAS ITS PRINCIPAL OFFICE, ON PETITION THEREFORE BY THE ATTORNEY GENERAL OR BY ANY PERSON CONCERNED IN THE DISSOLUTION, IN A PROCEEDING TO WHICH THE ATTORNEY GENERAL IS A PARTY.

Notes: The preceding four (4) articles are considered to be permanent and may only be changed by filing appropriate Articles of Amendment.

ARTICLE V

The by-laws of the corporation have been duly adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers, whose names are set out on the following page, have been duly elected.

ARTICLE VI

The effective date of organization of the corporation shall be the date approved and filed by the Secretary of the Commonwealth. If a *later* effective date is desired, specify such date which shall not be more than *thirty days* after the date of filing.

ARTICLE VII

The information contained in Article VII is not a permanent part of the Articles of Organization.

a. The street address (post office boxes are not acceptable) of the principal office of the corporation in Massachusetts is:

No. and Street: 20 KNOX STREET
UNIT 14
 City or Town: LAWRENCE State: MA Zip: 01841 Country: USA

b. The name, residential street address and post office address of each director and officer of the corporation is as follows:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code	Expiration of Term
PRESIDENT	DANIEL RADNAY RAJCZYK	20 KNOX STREET, UNIT 14 LAWRENCE, MA 01841 USA 431 COMMON ST LAWRENCE, MA 01841 USA	06/30/2015
TREASURER	MARTHA-EVA CIMBOR RAJCZYK	48 MARSHLAND STREET HAVERHILL, MA 01830 USA 2 WASHINGTON SQ HAVERHILL, MA 01830 USA	11/30/2013
CEO	DANIEL RADNAY RAJCZYK	20 KNOX STREET, UNIT 14 LAWRENCE, MA 01841 USA 431 COMMON ST LAWRENCE, MA 01841 USA	06/30/2015
CLERK	ED P BARRETT	P.O. BOX 5376 HAVERHILL, MA 01835 USA 135 S MAIN ST HAVERHILL, MA 01835 USA	11/30/2013
DIRECTOR	MARTHA-EVA CIMBOR RAJCZYK	48 MARSHLAND STREET HAVERHILL, MA 01830 USA 2 WASHINGTON SQ HAVERHILL, MA 01830 USA	11/30/2013

c. The fiscal year (i.e., tax year) of the business entity shall end on the last day of the month of:
June

d. The name and business address of the resident agent, if any, of the business entity is:

Name:

No. and Street:

City or Town:

State:

Zip:

Country:

I/We, the below signed incorporator(s), do hereby certify under the pains and penalties of perjury that I/we have not been convicted of any crimes relating to alcohol or gaming within the past ten years. I/We do hereby further certify that to the best of my/our knowledge the above-named officers have not been similarly convicted. If so convicted, explain:

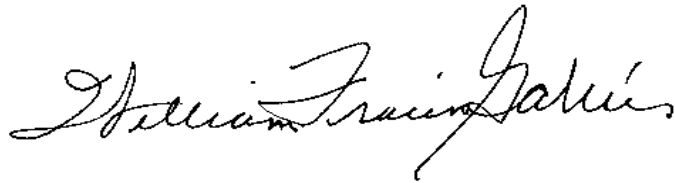
IN WITNESS WHEREOF AND UNDER THE PAINS AND PENALTIES OF PERJURY, I/we, whose signature(s) appear below as incorporator(s) and whose name(s) and business or residential address (es) beneath each signature do hereby associate with the intention of forming this business entity under the provisions of General Law, Chapter 180 and do hereby sign these Articles of Organization as incorporator(s) this 5 Day of January, 2012. (If an existing corporation is acting as incorporator, type in the exact name of the business entity, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said business entity and the title he/she holds or other authority by which such action is taken.)

DANIEL RADNAY RAJCZYK 20 KNOX STREET UNIT 14 LAWRENCE, MA MARTHA-EVA
CIMBOR RAJCZYK 48 MARSHLA

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

January 05, 2012 09:10 PM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive style with a large, prominent initial "W".

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth