



Monthly Board Meeting

346 Broadway, Haverhill, MA 01832

April 11, 2022

The monthly meeting was held via ZOOM. Josiah Morrow called it to order at 6:44 PM.

Attending: Josiah Morrow, Adam Rajczyk, Daniel Rajczyk, Eva Rajczyk, Lisa Rajczyk, Richard Rodriguez, and Linda Thomson.

CONSENT AGENDA

A motion was made by Daniel Rajczyk and seconded by Linda Thomson to accept the minutes of March 7, 2022 and the minutes of the March 21 meeting (two items in the Consent Agenda) as presented to the Board by Eva Rajczyk. The Board unanimously voted to accept.

PRESIDENT'S REPORT

None currently

EXECUTIVE DIRECTOR'S REPORT

None currently.

TREASURER'S REPORT

Richard Rodriguez made a motion to accept the Treasurer's Report of April 11, 2022 presented to the Board by Adam Rajczyk, and Linda Thomson seconded it. The Board unanimously voted to accept the report and file it for audit.

NEW POLICY PROPOSAL

None currently

STRATEGIC PLANNING

Postponed

BOARD COMMENTS

- **Advisory Board Update** – Josiah Morrow informed those present that at our March 21 special meeting, the Board voted to remove Andrea Watson from the Advisory Board.

- **Corning Presentation** – Eva Rajczyk reported on the Zoom presentation about Asperger’s Syndrome and AWorks to managers at Corning from Keene, NH.
 - There were eleven participants that included the Corning HR director who contacted Eva to hold the presentation to help one of their Aspie workers, who is also an AWorks client.
 - The company’s desire to know how best to collaborate with our client to ensure his success caused the interest in learning about Asperger’s and AWorks.
 - Eva reported that because the presentation was online, it was not possible to gage people’s reactions to the presentation as none of the participants (beside Eva) were on video and all of them turned off their microphones.
 - Although our client was given the option to participate, he chose not to do so.
 - At the end of the presentation, our client’s immediate manager indicated that the session was quite useful in teaching him the best way(s) to interact with our client.
 - The HR director and Eva discusses potential future training sessions for the managers as well as Corning employees.
- **Community Service** – Eva Rajczyk presented Lisa Rajczyk’s idea that our organization should be involved in community service activities.
 - Such activities would boost our visibility beside helping members of our community.
 - She suggested that we hold a food/clothing drive for Lazarus House in Lawrence.
 - Those wishing to donate could do so on designated days at the AWorks office.
 - The Board agreed that this was a promising idea and left it to Lisa and Eva to set the date(s) and time(s) and to organize this activity with help from others.
- **Hiring Committee Report**
 - Josiah Morrow presented the findings of the Hiring Committee regarding the BCOC position: two viable candidates – Emmett Perkins and Kim Boudrot, with Kim edging out Emmett due to experience and connections.
 - There was a robust conversation about the pros and cons of hiring either of the two candidates.
 - Linda Thomson made a motion to offer the position to the person (Kim Boudrot) the Hiring Committee recommended. Josiah Morrow seconded the motion.
 - The Board took a voice vote.

- **Four “yeas”** (Josiah Morrow, Eva Rajczyk, Richard Rodriguez, and Linda Thomson)
- **two “nays”** (Adam Rajczyk and Daniel Rajczyk).
- The motion carried.
- Richard will write up a contract for Kim.
- Josiah will contact Kim and inform her of the Board’s decision.
- Eva will set up Kim with an AWorks email account.
- Linda said that we should devise a plan for Kim’s first day so that she could start working immediately.

Daniel Rajczyk made a motion to adjourn the meeting. Richard Rodriguez seconded the motion, which those present approved unanimously. The meeting formally adjourned at 7:31 PM.

Minutes respectfully submitted by

Eva

M. Eva Rajczyk
Board Secretary

IMPORTANT DATES:

Scheduled Monthly Meeting

May 2, 2022

6:30 PM (*hybrid meeting*)