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Katalin
Baltimore





MALLORY

PORTRAITS

of
Portsmouth, NH



DONATED FOR SILENT AUCTION

family portrait session with a 14" canvas portrait



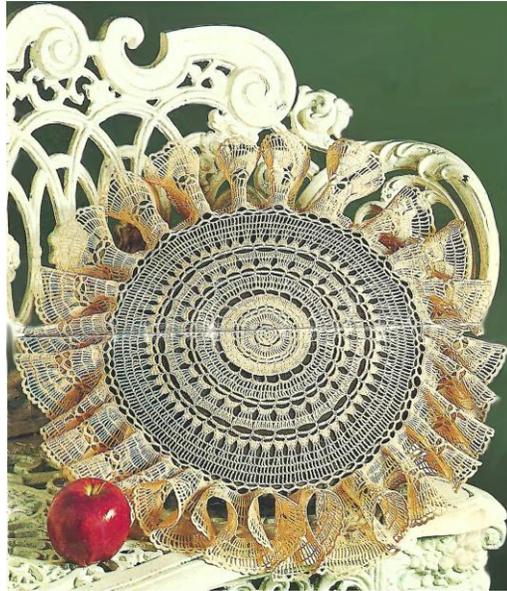
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Hunter Renfroe autographed baseball

from



Donation Xchange



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**By
Eva Rajczyk**

18'' (28'' with ruffles) hand-crocheted round decorative pillow

Asperger's Syndrome - symptoms

- Has Trouble recognizing social cues (such as body language, facial expressions)
- Underdeveloped social skills (difficulty starting or maintaining conversation, often makes conversation one-sided, fail to display empathy)
- Aversion to routine changes
- Has trouble comprehending figurative language
- Difficulty recognizing changes in tone, volume, and pitch of speech. May talk unusually loudly
- Has a narrow fascination with one specific interest (names of camera types, dinosaurs, etc.)
- Delayed development of motor skills
- Highly sensitive, may be overstimulated by lights, strong tastes/textures, and loud noises



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Acoustically Speaking

Birthered in the New Hampshire seacoast region, Acoustically Speaking delivers a natural and inviting warmth of groove-based acoustic music. Clever and fun, while witty but sincere, they've broken free from the standardizations and regulations in the music scene with an organically expressive product in both arrangement and blends.

Female-fronted by her unmatched charm, Dez captivates with her tone and catapults, both range and power. Frank frameworks the body with his uniqueness in technique and drives it with the passion that it deserves. Tony seasons the mix with both his knowledge and power of his keyboard magic, as well as the male counterpart in lead vocals. Matthew rounds out the quartet by fusing his flair for creativity with the high caliber talents of the rest of the members.



MORROW

★ ★ ★

CITY COUNCIL

**ELECT
ASPERGER WORKS BOARD PRESIDENT
JOSIAH MORROW**

CANDIDATE FOR HAVERHILL CITY COUNCIL

**VOTE NOVEMBER 2
#14 ON THE BALLOT**

Vote #4

**Paul
Magliocchetti**



School Committee

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KBK Sports is a sports marketing company that is centered around providing fundraising support and sports memorabilia auctions to charities, corporate outings and community events.

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DIRECTORS AND ADVISORS



Daniel R. Rajczyk

Founder/Executive Director

Diagnosed with Learning Disability when he was a child, Daniel did not learn that he had Asperger's Syndrome, a neurodevelopmental disorder associated with Autism, until the early 2000s

Daniel earned his B.A. in Sociology and Media Studies at The Evergreen State College, Olympia, WA and his M.A. in Information Technology at Endicott College, Beverly, MA. It was while studying at Endicott that Daniel first began formulating ideas about a nonprofit organization that was to become Asperger Works. His difficulties in finding and maintaining appropriate employment drove him to make his dream a reality.



Josiah Morrow

Director - President

For many years, Morrow has been an active community member in the City of Haverhill, where his family has ties dating back many centuries. He is a Downtown Parking Commissioner for the city; operates a multimedia platform covering positive news in the city, *Today in Haverhill*, and has also held high positions in several political campaigns. Josiah additionally serves on the board of Eammon's Heart Foundation which focuses on the drug addiction crisis. He has previously been an active member of the League of Women Voters of Greater Haverhill, for which he served as Secretary and Treasurer and oversaw several events and committees. Beside serving as Asperger Works' president, Morrow is also running for City Council.

Morrow graduated from the former Presentation of Mary

Academy in May 2020, where he served for two terms as Class President and now studies at Merrimack College as a political science major.



Adam Rajczyk

Director - Treasurer

Adam Rajczyk is a founding member of Asperger Works and is its treasurer. Mr. Rajczyk is a government disability professional who has been working as a part-time consultant since his retirement in 2002.

He received his education in Poland (a country he left in 1968) and in the United States. He arrived in the United States in 1973 and became a citizen in 1977. Rajczyk has made himself completely accessible to Asperger Works. He has been extremely supportive of Daniel as he grew from a child to adulthood

and is proud of all of Daniel's achievements.



M. Eva Rajczyk

Director - Secretary

Rajczyk is another family member involved with Asperger Works. She arrived in the United States with her family as a child in 1959 after a harrowing escape from her native Hungary and two years in Montreal. She became an American citizen in 1965.

She received her B.A. in Social Studies and History from Salem State College and her M.S. Ed in Instructional Technology from Lesley University. She spent 25 years teaching high school students and still considers herself to be a teacher even after 15 years in retirement.

Rajczyk is an active member of a number of civic and political organizations in Haverhill. But her greatest effort and passion goes to advocating for Asperger

Works to ensure that the organization will be around as long as adults on the high-end of the Autism Spectrum need its services.



Marion Donahue

Director

Marion is the newest member of our Board and is also this year's Event Coordinator.

She comes to us from Pentucket Bank where she is an Assistant Vice President and Senior Branch Manager at the bank's North Andover branch. She received the bank's Community Service Award in 2013 and is an active participant in various community organizations. Initially, she joined Asperger Works as our Fiscal Advisor.

Marion attended Rivier College where she earned an Associate's degree in Art and Fashion Design. She continued her schooling at Hesser College

earning a degree in Business Management.

She enjoys volunteering at local nonprofits like Asperger Works; and, in her spare time, she enjoys gardening. In addition, Marion is a talented painter.



Lisa S. Rajczyk

Director - Volunteer Coordinator

Lisa Rajczyk, Mr. Rajczyk's sister, is also a founding member of Asperger Works and is also our Volunteer Coordinator. She has been painfully aware of her brother's employment-related difficulties and is completely committed to the success of this organization.

Rajczyk graduated from The Evergreen State College (Olympia and Tacoma, Washington) with a BA in Liberal Arts with a concentration in Education and Law. She has also

earned a number of certifications, including the National Paralegal Certification from WOLI. Lisa is very socially conscious, a fact that is demonstrated by the many volunteer projects she participated in over the years.

She has been tireless in promoting Asperger Works both in person and as our organization's Social Media go-to person.



Christle Roberts

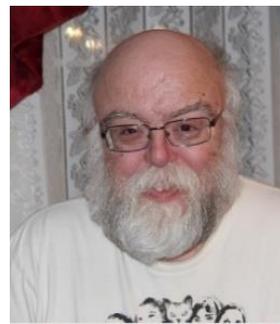
Director

Christle Roberts, our newest Board member, comes to us from Lowell, MA.

She volunteers with the Pollard Memorial Library literacy program and has been involved in mutual aid work in Lowell. As an educator, Christle has worked both as a teacher and tutor. While attending UMass Boston, she worked as an insurance agent and

also was the office manager/treasurer for the Faculty Staff Union on campus. Her BA is in Labor Studies (with a management concentration). She also has a Masters in Adult Education (with an e-learning concentration) from the University of Phoenix.

Roberts has lived experience with autism, with both of her teen children having an autism diagnosis. She looks forward to collaborating with the Asperger Works team, helping to advocate for those with an autism diagnosis who are looking for meaningful employment.



Thomas "Woody" Wood

Honorary Director

Woody has been the longest serving Board member of Asperger Works. He joined the organization in order to be a liaison between us and other nonprofits dealing with issues that people on the Autism Spectrum face.

He brought us his personal knowledge of the difficulties faced by disabled adults, especially those with Asperger's Syndrome. Woody was diagnosed with Asperger's only about 15 years ago but has faced adversity all his life since he also suffers from Cerebral Palsy. He is a powerful advocate for our organization and for the disabled community. He is not afraid to confront influential politicians if he feels that such a challenge would benefit those he advocates for.

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Katalin M. Baltimore
Advisor

Kati, as she is known to family and friends, is Daniel's and Lisa's aunt and Eva's sister who resides in Orange, CT. She received her B.S. in Biology from Tufts University, her M.S. Ed in Counseling Psychology from Teacher's College, Columbia University, and M.S. in Library Science from Long Island

University. Presently, she is the Librarian at the Jewish Community Center Library in Woodbridge, CT.

She is involved in many civic organizations in and around Orange, CT. But her greatest passion is Asperger Works and serves as our go-to person for information about Asperger's and autism.



E. Philip Brown
Advisor

Phil is a retired history teacher from Haverhill High School. He received his B.A. in Political Science from the University of Massachusetts, an M.S. in Applied Management from Lesley University, and is presently working towards his Ph.D.

He has written a number of trivia books tied to his hometown of Haverhill, MA and is involved in many civic organizations based in Haverhill. He lives in Haverhill with his wife and two sons. A documentary Phil produced, *The Queen of Connemara*, won the

Global Film Festival Award for December, 2018.

He is Asperger Works' idea man suggesting ways to find funding and different activities he feels would be beneficial to our organization.



Richard Rodriguez

Advisor

Richard Rodriguez is an advocate for people with disabilities. Richard grew up in a housing project in New York City and has first-hand knowledge of the difficulties faced by children with disabilities, having been a victim of bullying due to his speech and hearing difficulties.

Today Richard practices law in the Merrimack Valley area and serves as the president of the Lawrence Commission on Disability and as Advisory Board Member to the Massachusetts Commission Against Discrimination.

He earned his B.A. from John Jay College of Criminal Justice, a Postgraduate Public Policy Certificate from the Coro Foundation, and his J.D. degree from the Massachusetts School of Law.

He brings to Asperger Works his knowledge of disability Law and his belief that everyone deserves a chance to succeed in life according to his/her knowledge without fear of discrimination. Attorney Rodriguez was selected to serve as Alumni Speaker at John Jay College in order to motivate and inspire similarly disadvantaged students.



Linda Thomson

Advisor

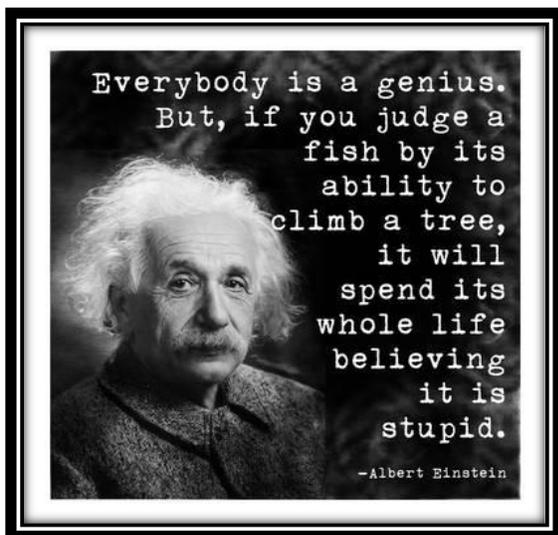
Linda Thomson is a realtor with Keller Williams serving families in Greater Middlesex County with their real estate needs. Growing up in a military family, Linda lived in various location in the US as well as abroad; but with parents born and raised in Boston, she has

always considered Massachusetts her “home base.”

Prior to joining Keller Williams, Linda worked at one of the nation’s largest banks helping clients with their savings and lending needs. Earlier in her career, she held marketing and

public relations positions in various industries including technology, banking, and fashion.

Linda currently lives in Wilmington with two of her youngest children, Sam and Elisabeth. Her son was diagnosed with autism as a toddler and, with support of many dedicated professionals, he earned a Bachelor’s of Science degree in Graphic Design in 2014.



Andrea Watson

Advisor

Andrea Watson is the mother of three now-adult children, one of whom is living with Asperger’s Syndrome. She is also a grandmother with one grandchild on the spectrum.

Watson has devoted decades to not only ensure that her son gets services that are needed in school and elsewhere but that others do so as well. She believes that a parent of a child on the Spectrum must be an advocate for her child and her family. She says that until she got involved with Asperger Works, she did not feel like she fitted in anywhere.

Watson is happy to become a member of the AWorks family because she is surrounded by people who understand and support both her and her son. She says that it is an honor to serve in any way.

Differences Between Autism & Asperger's

People often ask us what is the difference between autism and Asperger's. After all, they are both on the Autism Spectrum.

Below, please find a very informative description from the Autism Society (<http://www.autism-society.org/what-is/aspergers-syndrome/>):

“What distinguishes Asperger's Disorder [Syndrome] from classic autism are its less severe symptoms and the absence of language delays. Children with Asperger's Disorder may be only mildly affected, and they frequently have good language and cognitive skills. To the untrained observer, a child with Asperger's Disorder may just seem like a neurotypical child behaving differently.

“Children with autism are frequently viewed as aloof and uninterested in others. This is not the case with Asperger's Disorder. Individuals with Asperger's Disorder usually want to fit in and interact with others, but often they don't know how to do it. They may be socially awkward, not understand conventional social rules or show a lack of empathy. They may have limited eye contact, seem unengaged in a conversation and not understand the use of gestures or sarcasm.

“Their interests in a particular subject may border on the obsessive. Children with Asperger's Disorder often like to collect categories of things, such as rocks or bottle caps. They may be proficient in knowledge categories of

information, such as baseball statistics or Latin names of flowers. They may have good rote memory skills but struggle with abstract concepts.

“One of the major differences between Asperger's Disorder and autism is that, by definition, there is no speech delay in Asperger's. In fact, children with Asperger's Disorder frequently have good language skills; they simply use language in different ways. Speech patterns may be unusual, lack inflection or have a rhythmic nature, or may be formal, but too loud or high-pitched. Children with Asperger's Disorder may not understand the subtleties of language, such as irony and humor, or they may not understand the give-and-take nature of a conversation.

“Another distinction between Asperger's Disorder and autism concerns cognitive ability. While some individuals with autism have intellectual disabilities, by definition, a person with Asperger's Disorder cannot have a “clinically significant” cognitive delay, and most possess average to above-average intelligence.

“While motor difficulties are not a specific criterion for Asperger's, children with Asperger's Disorder frequently have motor skill delays and may appear clumsy or awkward.”

We would like to take this opportunity once more to thank you for supporting us by coming to this year's
Dinner of Hope.

See you next year!

The mission of
Asperger Works is

- to **educate employers** about the contributions adults with Asperger's Syndrome (AS) can make to their companies through employment; and
- to **help put adults with AS to work** by providing employment-related services and training in a caring and open environment.

In other words, our goal is to help adults with AS become self-supporting, valuable members of society through appropriate employment.

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